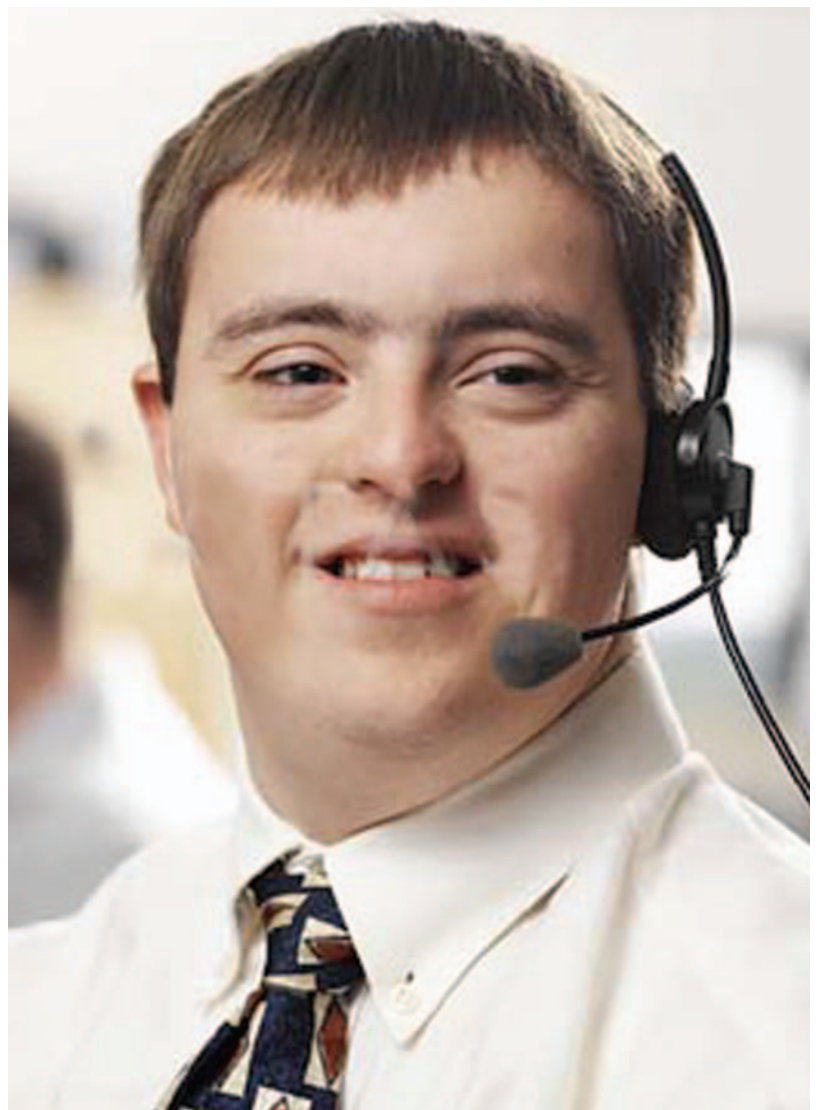


Overview

What is Scope's Employment Service?

Scope's Employment Service is a division of Scope, the disability organisation in England and Wales. Scope's aim is that disabled people achieve equality: a society in which they are as valued and have the same human and civil rights as everyone else.

We provide and manage a number of employment-related services. These include practical employment solutions, training and development support for candidates, financial assistance, advice for employers making any adjustments needed to assist disabled people in achieving their employment aspirations.



What are the strategic aims of Scope's Employment Service?

We aim to work in partnership with Government and Stakeholders, to create and deliver solutions for the employment of disabled people, the improvement of lives, and the promotion of a just society.

We aim to successfully integrate any person with a disability (not just Scope's traditional area of cerebral palsy) into the workplace, in ways that enable both employers and individuals to gain maximum benefit.

What are the benefits for individuals?

We work with disabled job seekers to identify suitable job opportunities and provide the support they need to apply, move into, and remain in, employment. Disabled people who work can:

- Benefit both psychologically and physically
- Overcome barriers
- Fulfil career aspirations
- Enjoy equal pay and conditions
- Receive dedicated support tailored to their needs

What are the benefits for employers?

We work with employers to help them:

- Meet equal opportunities and diversity aspirations
- Recruit the right candidates for their business
- Obtain advice on disability employment
- Obtain financial support for employing disabled people
- Retain existing staff who can no longer do their job because of disability or illness (70% of disabled people become disabled during their working lives)
- Gain access to a valuable and relatively untapped source of skills and expertise



Why use Scope's Employment Service?

Because:

- Disabled people, non-disabled people, and employers all benefit from diversity
- We have 20 years experience in this specialised field
- We provide a totally professional, high-quality service
- Many enlightened organisations – who regard disabled staff as assets – already work with us, including B&Q, Boots, BUPA, The Co-op, Sainsbury's, Siemens, Tesco and The DWP and other government departments

What services do we offer?

We have a variety of services dedicated to helping disabled people find worthwhile employment with organisations that value their skills and abilities. Typical services include:

WORKSTEP

We provide this service in partnership with Jobcentre Plus. We work with employers and disabled people to successfully integrate job seekers with any disability into the workplace, in ways that enable both employers and individuals to gain maximum benefit. WORKSTEP provides practical and financial support to both candidates and employers.

Work Preparation

We provide this service in partnership with Jobcentre Plus. It involves a number of programmes aimed at providing candidates seeking employment with advice, support, work experience and training and development – all of which can be invaluable when trying to get into employment.

Jobbroker

Working in partnership with New Deal For Disabled People, we help candidates receiving disability-related benefits who are seeking sustainable employment but need practical advice, support, training and development to achieve their objectives.

Our other specialised services include:

- Leadership Recruitment (Graduate Scheme)
- Leadership College
- Consultancy Service
- Disability Equality Training
- Access to Work

Please contact us if you are:

- A disabled person seeking work, advice or training
- An employer seeking advice about employing disabled people, or support for existing disabled employees
- An organisation or individual interested in working in partnership with us, or in promoting our services
- Anyone who wants more information about us

For more information, go to www.scope.org.uk



About cerebral palsy.
For disabled people achieving equality.



INVESTOR IN PEOPLE



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To find out more about Scope and the services we provide visit www.scope.org.uk
Information is available in alternative formats upon request.